

No: **3766** /NQ-VNBC

Quang Ninh, April 28, 2026

RESOLUTION
Annual general Meeting of shareholders 2026

GENERAL MEETING OF SHAREHOLDERS
NUI BEO COAL JOINT STOCK COMPANY – VINACOMIN

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam (14th Legislature, 9th Session) on June 17, 2020;

Pursuant to the Charter of Nui Beo Coal Joint Stock Company – Vinacomin approved by the Annual General Meeting of Shareholders in 2021;

Pursuant to the Minutes of the Annual General Meeting of Shareholders of the Company dated April 28, 2026,

RESOLUTION:

Article 1. To approve the business and production results for 2025 and the period 2021–2025; and the business and production plan for 2026 and the period 2026–2030 of the Company, with the following key targets:

1.1. Business performance results for 2025 and the period 2021–2025:

a) In 2025:

No.	Indicator	Unit	Plan		Implement	Comparison %	
			Beginning of the year	adjustment		Beginning of the year	adjustment
1	Total roadway	Metre	14.800	13.000	13.000	88	100
-	Roadways for production preparation	"	14.800	13.000	13.000	88	100
2	Output of imported coal	10 ³ Tons	1.900	1.950	2.000	105	103
-	Underground coal output	"	1.900	1.950	2.000	105	103
3	Clean coal processed at the mine	10 ³ Tons	1.767	1.858	1.954	111	105
-	Clean coal from imported coal	"	1.767	1.767	1.866	106	106
-	Clean coal from processed products	"		91	88		96

No.	Indicator	Unit	Plan		Implement	Comparison %	
			Beginning of the year	adjustment		Beginning of the year	adjustment
4	Coal sales volume	10 ³ Tons	1.767		1.819	103	
5	Capital construction investment value	Billion VND	324,6	353,4	370,0	114	105
6	Revenue	Billion VND	2.730		2.694	99	
7	Total profit	Billion VND	36,2		51,5	142	
8	Standard workforce	Person	3.385		3.079	91	
9	Average wage	10 ³ VND/person month	19.912		20.850	105	
10	Dividend	%	≥ 5,0		6	120	

b) For the period 2021–2025:

No.	Indicator	Unit	Five-year plan (2021-2025)		Implement	Comparison %	
			Beginning of the year	Adjusted		Beginning of the year	Adjusted
1	Overburden removal	10 ³ m ³	1.200	4.680	4.837	403	103
-	Production earth	"	1.200	580	580	48	100
-	Earth for safety plan: excavation, transportation and dumping ensured safety	"		4.100	4.258		104
2	Total roadway drivage	Metre	77.300	67.900	68.585	89	101
-	Roadways for production preparation	"	77.300	67.900	68.585	89	101
3	Output of imported coal	10 ³ Tons	8.470	8.208	8.516	101	104
-	Open-pit coal output	"	220	292	292	133	100
-	Underground coal output	"	8.250	7.830	7.945	96	101
-	Coal recovered according to plan	"			192		
-	Other recovered coal	"		86	86		100
4	Clean coal processed at the mine	10 ³ Tons	8.621	8.375	9.526	110	114
-	Clean coal from imported coal	"	7.731	7.379	8.234	107	112
-	Clean coal from	"	890	996	1.291	145	130

No.	Indicator	Unit	Five-year plan (2021-2025)		Imple ment	Comparison %	
			Beginnin g of the year	Adjusted		Beginni ng of the year	Adjusted
	processed products						
5	Coal sales volume	10 ³ Tons	8.621	8.269	9.431	109	114
6	Capital construction investment value	Billion VND	1.113	1.570,4	1.444	130	92
7	Revenue	Billion VND	12.149	13.029	15.070	124	116
8	Total profit	Billion VND	142,4	276	334	234	121
9	Workforce	Người	3.271	3.361	3.143	96	94
10	Average wage	10 ³ VND/pe rson.month	15.258	17.213	18.332	120	107
11	Dividend	%	≥ 3,0	4,2	5,4	180	129

1.2. Business and production plan for period 2026 – 2030.

No.	Indicator	Unit	Plan	
			Period 2026÷ 2030	Year 2026
1	Total roadway drivage	Metre	71.820	14.320
-	Roadways for production preparation	"	71.820	14.320
2	Output of imported coal	10 ³ Tons	10.000	2.000
-	Underground coal output	"	10.000	2.000
3	Clean coal processed at the mine	10 ³ Tons	9.258	1.860
-	Clean coal from imported coal	"	9.258	1.860
4	Clean coal from processed products	"	9.258	1.860
5	Coal sales volume	10 ³ Tons	1.571,8	391,3
6	Capital construction investment value	Billion VND	13.270,1	2.877,1
7	Revenue	Billion VND	174,1	36,2
8	Total profit	Billion VND	3.116	3.173
9	Standard workforce	person	22.360	21.010
10	Average wage	10 ³ VND/person. month	≥ 5,0	≥ 5,0

Article 2. To approve the payment of salaries, remuneration, and allowances for the Board of Directors, the Supervisory Board, and the Board of Management of the Company in 2025, and the plan for 2026 as follows:

2.1. Salaries and remuneration of the Board of Directors, Supervisory Board and Board of management in 2025:

No.	Position	Number of person (Average)	Total (million VND)	Of Which:	
				Salary	Remuneration ...
1	Board of Directors	5,0	506,4	-	506,4
-	Chairman	1,0	64,8	-	64,8
-	Member	4,0	441,6	-	441,6
2	Supervisory Board	3,0	168,0	-	168,0
-	Head of the Supervisory Board	1,0	57,6		57,6
-	Member	2,0	110,4		110,4
3	Board of Management	5,6	2.795,4	2.795,4	-
-	Director	1,0	561,6	561,6	-
-	Deputy Director	3,6	1.780,2	1.780,2	-
-	Chief Accountant	1,0	453,6	453,6	-
	Total	13,6	3.469,8	2.795,4	674,4

2.2. Plan for payment of salaries, remuneration and allowances to the Board of Directors, Supervisory Board and Board of Management in 2026:

No.	Position	Number of person	Total (million VND)	Of Which		
				Salary	Remuneration	Allowance
1	Board of Directors	5	506,4	-	230,4	276,0
-	Chairman of the Board of Directors	1	64,8		64,8	
-	Member of the Board of Directors	3	165,6		165,6	
-	Independent Member of the Board of Directors	1	276,0			276,0
2	Supervisory Board	3	168,0	-	168,0	-
-	Head of the Supervisory Board	1	57,6		57,6	
-	Member of the Supervisory Board	2	110,4		110,4	
3	Board of Management	6	2.502	2.502		
-	Director	1	468	468		

No.	Position	Number of person	Total (million VND)	Of Which		
				Salary	Remuneration	Allowance
-	Deputy Director	4	1.656	1.656		
-	Chief accountant	1	378	378		
	Total	14	3.176,4	2.502	398,4	276,0

*** Payment method:**

- Monthly salary, remuneration and allowances = Annual salary, remuneration and allowances/12 months;

- Each month, members of the Board of Directors, Supervisory Board and Board of Management shall receive an advance of 80% of the monthly salary, remuneration and allowances; the remaining amount shall be settled at year-end based on the Company's production and business performance.

Article 3. To approve the Company's Financial Statements for 2025 audited by AASC Auditing Firm Company Limited, including the following key indicators:

- * Total Assets : 2.410.001.543.615 VND;
- Current Assets : 830.316.090.929 VND;
- Non-current Assets : 1.579.685.452.686 VND;
- * Total Liabilities and Equity : 2.410.001.543.615 VND;
- Liabilities : 1.880.056.574.087 VND;
- Equity : 529.944.969.528 VND.

Article 4. To approve the profit distribution plan for 2025 as follows:

No.	Content	Unit	Quantity
1	Net profit after tax	Million VND	79.787
a	Profit carried over from 2024	Million VND	38.705
b	Profit in 2025	Million VND	41.083
2	Undistributed retained earning	Million VND	36.230
	<i>Including: Deferred income tax assets as of December 31, 2025</i>	<i>Million VND</i>	36.230
3	Distributed profits	Million VND	43.557
3.1	Dividend payment Million	Million VND	22.199
-	Dividend payout ratio	%	6
3.2	Remaining profit after dividend payment	Million VND	21.358
a	Development investment fund	Million VND	-
b	Reward and welfare fund	Million VND	21.358

Article 5. To approve contracts and transactions between the Company and related parties.

Article 6. To approve the addition of the business line “Architectural activities and related technical consultancy. Details: Surveying and mapping activities; Industry code (7110).” To amend and supplement Clause 6, Article 2 and Clause 2, Article 4 of the Company’s Charter in accordance with the Company’s Enterprise Registration Certificate.

Article 7. To approve the Report on activities of the Board of Directors in 2025 and for the term 2021–2026; and the plan for 2026 and the term 2026–2031.

Article 8. To approve the report on evaluation of business and production results, appraisal of the audited financial statements for 2025; the report on activities of the Supervisory Board; and the evaluation of the Company’s management by the Board of Directors and the Executive Director in 2025 and for the entire term 2021–2026.

Article 9. To approve the results of the election of the Board of Directors and the Supervisory Board of the Company for the 5th term (2026–2031) as follows:

No.	Full name	Position	Note
I	Board of Directors		
1	Tran Tuan Anh	Chairman of the Board of Directors	Representative of TKV’s capital
2	Doan Dac Tho	Board Member, General Director	Director
3	Truong Thuy Mai	Member of the Board of Directors	Representative of TKV
4	Nguyen Tuan Dung	Member of the Board of Directors	
5	Dang Van Ngong	Member of the Board of Directors	Independent Member of the Board of Directors
II	Supervisory Board		
1	Vu Thi Dung	Head of the Supervisory Board	Representative of TKV
2	Nguyen Tien Nhung	Member of the Supervisory Board	Representative of TKV
3	Do Thi Thanh Huyen	Member of the Supervisory Board	

Article 10. To approve the list of independent auditing firms to conduct the audit of the Company’s Financial Statements for the first six months and the full year of 2026.



No.	Company's name	Address
1	AASC Auditing Firm Company Limited	No. 01 Le Phung Hieu street, Hoan Kiem district, Ha Noi.
2	CPA Vietnam Auditing Co., Ltd. – Northern Branch	Head Office: Room 902, 9th floor, VG Building Office Tower, No. 235 Nguyen Trai Street, Khuong Dinh Ward, Ha Noi.

Article 11. Implementation provisions

11.1. The Annual General Meeting of Shareholders 2026 authorizes the Board of Directors of Nui Beo Coal Joint Stock Company – Vinacomin to:

- Implement the Company's restructuring plan in line with the orientation of Vinacomin; and to lease assets and equipment to serve the Company's business and production activities;

- Select an independent auditing firm from the list approved by the General Meeting of Shareholders to audit the Financial Statements for the first six months and the full year of 2026;

- To organize the distribution of profits, payment of dividends, and determination of bonus levels for members of the Board of Directors, Supervisory Board, and Management Board within the scope of the reward and welfare fund approved by the General Meeting of Shareholders, ensuring compliance with the law, the Company's Charter, and the Company's current financial management regulations.

- Adjust business and production plan targets in accordance with the Company's actual conditions; and take responsibility for duly implementing the approved matters and reporting to the General Meeting of Shareholders at the nearest meeting in accordance with applicable laws and the Company's Charter, ensuring the interests of shareholders and the Company.

11.2. This Resolution was duly adopted by the Annual General Meeting of Shareholders of Nui Beo Coal Joint Stock Company – Vinacomin in 2026 and is assigned to the Board of Directors for implementation from April 28, 2026.

Recipients:

- Vietnam National Coal and Mineral Industries Group (Vinacomin); State Securities Commission of Vietnam; Hanoi Stock Exchange (HNX); Vietnam Securities Depository and Clearing Corporation (VSDC) (for reporting);
- Management personnel; Shareholders of the Company;
- Divisions and departments (electronic copies);
- Office for publication on the Company's website;
- Filed at: Administration Office; Board of Directors.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**



**CHAIRMAN OF THE BOARD OF
DIRECTORS
Tran Tuan Anh**

ARTICLES OF ASSOCIATION
NUI BEO COAL JOINT STOCK COMPANY – VINACOMIN
AMENDMENTS AND SUPPLEMENTS
(Attached to the Resolution of the Annual General Meeting of Shareholders 2026)

1. Amend point 6, Article 2:

Registered office of the Company:

- Address: 799 Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province;

2. Amend and supplement point 2, Article 4

Business lines of the Company:

No.	Industry Name Industry	Code
1	Technical testing and analysis	7120
2	Manufacture of fabricated metal structures	2511
3	Mining and collection of hard coal	0510
4	Mining and collection of lignite	0520
5	Machining; treatment and coating of metals	2592
6	Quarrying of stone, sand, gravel and clay	0810
7	Freight transport by road	4933
8	Mining of iron ores	0710
9	Extraction and collection of peat	0892
10	Finishing of construction works	4330
11	Freight transport by rail	4912
12	Passenger transport by road within urban and suburban areas (excluding bus transport)	4931
13	Inland waterway freight transport	5022
14	Other service activities incidental to transportation	5229
15	Forging, pressing, stamping and roll-forming of metal; powder metallurgy	2591
16	Manufacture of cutlery, hand tools and general metal hardware	2593
17	Manufacture of machinery for mining and construction	2824
18	Repair and maintenance of transport equipment (excluding automobiles, motorcycles, and other motor vehicles)	3315
19	Wholesale of electronic and telecommunications equipment and components	4652
20	Service activities directly supporting water transport	5222
21	Demolition	4311
22	Site preparation	4312
23	Restaurants and mobile food service activities	5610
24	Renting and leasing of recreational and sports equipment	7721

No.	Industry Name Industry	Code
25	Tour operator activities	7912
26	Sports and recreation education	8551
27	Cultural arts education	8552
28	Operation of sports facilities	9311
29	Electrical installation	4321
30	Installation of industrial machinery and equipment	3320
31	Architectural and engineering activities and related technical consultancy. Details: supervision of construction and completion of mining works; supervision of construction and completion of civil and industrial works; supervision of installation of electrical equipment and technologies for civil and industrial works; supervision of installation of control systems and technologies for mining works; supervision of installation of mechanical equipment and technologies for mining works; supervision of construction and completion works for civil, industrial, and technical infrastructure projects	7110
32	Construction of hydraulic engineering works	4291
33	Sewerage and wastewater treatment. Details: operation and management of wastewater treatment plants	3700
34	Construction of mining works	4292
35	Construction of processing and manufacturing works	4293
36	Construction of other civil engineering projects	4299
37	Other support service activities for mining	0990
38	Retail sale of automotive spare parts and accessories	4782
39	Construction of residential buildings	4101
40	Steam and air conditioning supply; production and distribution of steam, hot water, air conditioning, and ice	3530
41	Repair and maintenance of machinery and equipment	3312
42	Construction of non-residential buildings	4102
43	Repair and maintenance of fabricated metal products	3311
44	Renting and leasing of machinery, equipment and other tangible goods without operator	7730
45	Repair and maintenance of electrical equipment	3314
46	Construction of railway projects	4211
47	Repair and maintenance of electronic and optical equipment	3313
48	Repair and maintenance of other equipment	3319
49	Construction of road projects	4212
50	Maintenance and repair of automobiles and other motor vehicles	9531

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No.	Industry Name Industry	Code
51	Service activities directly supporting railway transport	5221
52	Maintenance and repair of motorcycles	9532
53	Service activities directly supporting road transport	5225
54	Manufacture of non-alcoholic beverages and mineral water	1105
55	Wholesale of construction materials and other installation supplies	4673
56	Construction of electrical works	4221
57	Production of electricity from non-renewable energy sources	3511
58	Production of electricity from renewable energy sources	3512
59	Construction of water supply and drainage works	4222
60	Transmission and distribution of electricity	3513
61	Construction of telecommunication and communication works	4223
62	Other short-term accommodation activities	5520
63	Construction of other public utility works	4229
64	Other amusement and recreation activities	9329
65	Business management consultancy and other management consultancy activities. Details: investment project management consultancy; consultancy on contractor selection	7020
66	Architectural and related engineering consulting activities. Details: Surveying and mapping activities	7110

Quang Ninh, April 28, 2026

MINUTES
Annual General Meeting of Shareholders 2026

Company name: **Nui Beo Coal Joint Stock Company – Vinacomin**
Head office: **799 Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province**

Enterprise Registration Certificate No.: 5700101700, 14th amendment dated August 5, 2025, issued by the Business Registration Office – Department of Finance of Quang Ninh Province

The Company held the Annual General Meeting of Shareholders 2026 at the Company's Office (799) at 08:00 on April 28, 2026, under the chairmanship of Mr. Tran Tuan Anh – Chairman of the Board of Directors.

- Attendees: 11 shareholders, holding and representing 24,064,925 shares, accounting for 65.04% of the total voting shares of the Company.

- The Meeting appointed Mr. Huynh Huu Nam – a shareholder of the Company – as the Secretary of the Meeting; and appointed Mr. Luu Anh Duc – an employee of the Company – to assist the Secretary in collecting and counting voting ballots.

- The Meeting elected Mr. Nguyen Hoa Binh, Mr. Nguyen Quang Huynh, and Mr. Pham Thanh Viet – employees of the Company – to the Vote Counting Committee.

The Meeting was conducted in accordance with the following agenda:

I. Procedures of the Meeting:

1. Mr. Nguyen Tien Nhuong, member of the Supervisory Board and Head of the Shareholder Eligibility Verification Committee, presented the report on verification of shareholders' eligibility (attached).

2. The Chairperson concluded: Based on the Law on Enterprises and the Company's Charter, the Annual General Meeting of Shareholders 2026 held on April 28, 2026 at the Company's Office has satisfied all conditions to proceed in accordance with regulations.

II. The Meeting discussed and approved the following matters:

1. Rules and agenda of the Meeting:

1.1. Mr. Dang Van Ngong, member of the Board of Directors, presented: (i) the Meeting's working regulations and (ii) the Meeting agenda (attached).

1.2. Discussion: The Meeting had no comments.



1.3. Voting results:

- In favor: 11 shareholders, holding and representing 24,064,925 shares, accounting for 100% of the total voting shares attending the Meeting.
- Against: 0 shareholders.
- Other opinions: 0 shareholders.

1.4. The Chairperson concluded that the Meeting approved the Rules and Agenda of the Meeting with the following voting results: In favor: 11 shareholders, holding and representing 24,064,925 shares, accounting for 100% of the total voting shares attending the Meeting.

2. Discussion and approval of the following reports: (1) Report on the activities of the Board of Directors in 2025 and for Term IV (2021–2026); (2) Report on the activities of the Supervisory Board and evaluation of the performance of the Board of Directors and the General Director in 2025 and for the entire Term IV 2021–2026.

2.1. Mr. Nguyen Tuan Dung, member of the Board of Directors, presented the Report on the activities of the Board of Directors in 2025 and for Term IV (2021–2026) (attached).

2.2. Ms. Vu Thi Dung, Head of the Supervisory Board, presented the Report on the activities of the Supervisory Board and the evaluation of the performance of the Board of Directors and the General Director in 2025 and for the entire Term IV (2021–2026) (attached).

2.3. Discussion: The Meeting had no comments.

2.4. Voting results:

- In favor: 11 shareholders, holding and representing 24,064,925 shares, accounting for 100% of the total voting shares attending the Meeting;
- Against: 0 shareholders;
- Other opinions: 0 shareholders.

2.5. The Chairperson concluded that the Meeting approved: ⁽¹⁾ the Report on the activities of the Board of Directors in 2025 and for Term IV (2021–2026); ⁽²⁾ the Report on the activities of the Supervisory Board and the evaluation of the performance of the Board of Directors and the General Director in 2025 and for the entire Term IV (2021–2026), with the following voting results: In favor: 11 shareholders, holding and representing 24,064,925 shares, accounting for 100% of the total voting shares attending the Meeting.

3. Election of the Board of Directors and the Supervisory Board for Term V (2026–2031):

3.1. Mr. Nguyen Hoa Binh – Head of the Vote Counting Committee, presented the Regulations on the election of the Board of Directors and the Supervisory Board for Term V (2026–2031) (attached).



3.2. Mr. Vu Ngoc Trung, Head of Organization and Human Resources Department, presented to the Meeting the list of nominees and candidates for the Board of Directors and the Supervisory Board for Term V (attached).

3.3. Discussion: The Meeting had no comments.

3.4. Voting results:

- In favor: 11 shareholders, holding and representing 24,064,925 shares, accounting for 100% of the total voting shares attending the Meeting;

- Against: 0 shareholders;

- Other opinions: 0 shareholders.

3.5. The Chairperson concluded that the Meeting approved: ⁽¹⁾ the Regulations on the election of the Board of Directors and the Supervisory Board for Term V; ⁽²⁾ the list of nominees and candidates for members of the Board of Directors and the Supervisory Board for Term V (with the following voting results). In favor: 11 shareholders, holding and representing 24,064,925 shares, accounting for 100% of the total voting shares attending the Meeting.

* The Vote Counting Committee distributed ballot papers, and shareholders proceeded to elect the Board of Directors and the Supervisory Board for Term V using the cumulative voting method.

4. Discussion and approval of the following matters: ⁽¹⁾ Business and production report; ⁽²⁾ Report on payment of salaries, remuneration, and allowances for the Board of Directors, the Supervisory Board, and the Board of Management; ⁽³⁾ Audited Financial Statements for 2025; ⁽⁴⁾ Proposal on profit distribution for 2025; ⁽⁵⁾ Report on contracts and transactions between the Company and related parties; ⁽⁶⁾ Report on evaluation of business and production results and appraisal of the Financial Statements; ⁽⁷⁾ Proposal on the selection of an auditing firm; ⁽⁸⁾ Proposal on the addition of business lines and amendments and supplements to the Company's Charter.

4.1. Mr. Doan Dac Tho, member of the Board of Directors and General Director of the Company, presented: ⁽¹⁾ the Report on business and production results for 2025 and the period 2021–2025, and the business and production plan for 2026 and the period 2026–2030; ⁽²⁾ the Report on payment of salaries, remuneration, and allowances for the Board of Directors, the Supervisory Board, and the Board of Management in 2025, and the proposed plan for 2026 (attached).

4.2. Ms. Truong Thuy Mai, Chief Accountant of the Company, presented: ⁽¹⁾ the audited Financial Statements for 2025; ⁽²⁾ the profit distribution plan for 2025; ⁽³⁾ Report on contracts and transactions between the Company and related parties (Financial Statements and proposal attached).

4.3. Ms. Vu Thi Dung, Head of the Supervisory Board, presented: ⁽¹⁾ the report of the Supervisory Board on the evaluation of business and production results and appraisal of the audited Financial Statements for 2025; ⁽²⁾ the proposal on the selection of independent auditing firms to audit the Company's Financial Statements for 2026 (attached).



4.4. Mr. Dang Van Ngong, member of the Board of Directors, presented Proposal No. 2897/TTr-VNBC dated April 2, 2026 of the Board of Directors regarding the addition of business lines and amendments and supplements to the Company's Charter (attached), including:

- Additional business line: "Architectural activities and related technical consultancy. Details: Surveying and mapping activities; Industry code (7110)."

- (1) Amendment to the Company's address in Clause 6, Article 2 of the Charter: "No. 799 Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province"; (2) Amendment and supplementation of the Company's business lines in Clause 2, Article 4 of the Charter in accordance with the Enterprise Registration Certificate, and addition of the business line: "Architectural activities and related technical consultancy. Details: Surveying and mapping activities; Industry code (7110)."

4.5. Discussion: The Meeting had no comments.

4.6. Voting results:

a) Business and production results for 2025 and the period 2021–2025; business and production plan for 2026 and the period 2026–2030:

- In favor: 11 shareholders, holding and representing 24,064,925 shares, accounting for 100% of the total voting shares attending the Meeting;

- Against: 0 shareholders;

- Other opinions: 0 shareholders.

b) Report on payment of salaries, remuneration, and allowances for the Board of Directors, the Supervisory Board, and the Board of Management in 2025; proposed plan for 2026:

- In favor: 11 shareholders, holding and representing 24,064,925 shares, accounting for 100% of the total voting shares attending the Meeting;

- Against: 0 shareholders;

- Other opinions: 0 shareholders.

c) Audited Financial Statements for 2025:

- In favor: 11 shareholders, holding and representing 24,064,925 shares, accounting for 100% of the total voting shares attending the Meeting;

- Against: 0 shareholders;

- Other opinions: 0 shareholders.

d) Profit distribution plan for 2025:

- In favor: 11 shareholders, holding and representing 24,064,925 shares, accounting for 100% of the total voting shares attending the Meeting;

- Against: 0 shareholders;

- Other opinions: 0 shareholders.



e) Report on contracts and transactions between the Company and related parties:

* Overall voting (including Vinacomin):

- In favor: 11 shareholders, holding and representing 24,064,925 shares, accounting for 100% of the total voting shares attending the Meeting;

- Against: 0 shareholders;

- Other opinions: 0 shareholders.

* Excluding interested shareholders (related shareholders abstained – excluding Vinacomin):

- In favor: 10 shareholders, holding and representing 15,494 shares, accounting for 100% of the total voting shares attending the Meeting;

- Against: 0 shareholders;

- Other opinions: 0 shareholders.

f) Report of the Supervisory Board on evaluation of business and production results and appraisal of the audited Financial Statements for 2025:

- In favor: 11 shareholders, holding and representing 24,064,925 shares, accounting for 100% of the total voting shares attending the Meeting;

- Against: 0 shareholders.

- Other opinions: 0 shareholders.

g) Proposal on the selection of a list of independent auditing firms:

- In favor: 11 shareholders, holding and representing 24,064,925 shares, accounting for 100% of the total voting shares attending the Meeting;

- Against: 0 shareholders;

- Other opinions: 0 shareholders.

h) Proposal No. 2897/TTr-VNBC dated April 2, 2026 of the Board of Directors regarding the addition of business lines and amendments and supplements to the Company's Charter:

- In favor: 11 shareholders, holding and representing 24,064,925 shares, accounting for 100% of the total voting shares attending the Meeting, approving the addition of the business line "Architectural activities and related technical consultancy. Details: Surveying and mapping activities; Industry code (7110)" and the amendments and supplements to the Company's Charter;

- Against: 0 shareholders;

- Other opinions: 0 shareholders.

4.7. The Chairperson concluded that the Meeting approved the following:

(1) Business and production results for 2025 and the period 2021–2025; and the business and production plan for 2026 and the period 2026–2030;

(2) Report on payment of salaries, remuneration, and allowances for the Board of

Directors, the Supervisory Board, and the Board of Management in 2025, and the proposed plan for 2026; ⁽³⁾ Audited Financial Statements for 2025; ⁽⁴⁾ Proposal on profit distribution for 2025; ⁽⁵⁾ Report on contracts and transactions between the Company and related parties; ⁽⁶⁾ Report of the Supervisory Board on evaluation of business and production results and appraisal of the audited Financial Statements for 2025; ⁽⁷⁾ Proposal on the selection of a list of independent auditing firms to audit the Financial Statements for the first six months and the full year of 2026; ⁽⁸⁾ Proposal on the addition of the business line “Architectural activities and related technical consultancy. Details: Surveying and mapping activities; Industry code (7110)” and amendments and supplements to the Company’s Charter; with the following voting results: In favor: 11 shareholders, holding and representing 24,064,925 shares, accounting for 100% of the total voting shares attending the Meeting.

5. Election results of the Board of Directors and the Supervisory Board for Term V

5.1. Mr. Nguyen Hoa Binh – Head of the Vote Counting Committee, announced the election results (vote counting minutes attached).

5.2. The Board of Directors and the Supervisory Board held their first meetings to elect the Chairman of the Board of Directors and the Head of the Supervisory Board, and to assign duties to members, with the following results:

No.	Full Name	Position	Votes in Favor	Percentage (%)
1	Tran Tuan Anh	Chairman of the Board of Directors	5/5	100
2	Vu Thi Dung	Head of the Supervisory Board	3/3	100
3	Doan Dac Tho	Member of the Board of Directors, General Director	5/5	100

5.3. Discussion: The Meeting had no comments.

6. Discussion and approval of the Minutes and Resolution of the Annual General Meeting of Shareholders 2026

6.1. Mr. Huynh Huu Nam, Secretary of the Meeting, presented the draft Minutes and Resolution of the Annual General Meeting of Shareholders 2026 (attached).

6.2. Discussion: The Meeting had no comments.

6.3. Voting results:

- In favor: 11 shareholders, holding and representing 24,064,925 shares, accounting for 100% of the total voting shares attending the Meeting;
- Against: 0 shareholders;
- Other opinions: 0 shareholders.



6.4. The Chairperson concluded:

The Meeting approved the Minutes and Resolution of the Annual General Meeting of Shareholders 2026 and authorized the Board of Directors to:

- Implement the Company's restructuring plan in line with the orientation of Vinacomin; and to lease assets and equipment to serve the Company's business and production activities;

- Select an independent auditing firm from the list approved by the General Meeting of Shareholders to audit the Financial Statements for the first six months and the full year of 2026;

- To organize the distribution of profits, payment of dividends, and determination of bonus levels for members of the Board of Directors, Supervisory Board, and Management Board within the scope of the reward and welfare fund approved by the General Meeting of Shareholders, ensuring compliance with the law, the Company's Charter, and the Company's current financial management regulations.

- Adjust business and production plan targets in accordance with the Company's actual conditions; and take responsibility for duly implementing the approved matters and reporting to the General Meeting of Shareholders at the nearest meeting in accordance with applicable laws and the Company's Charter, ensuring the interests of shareholders and the Company.

With the following voting results: In favor: 11 shareholders, holding and representing 24.064.925 shares, accounting for 100% of the total voting shares attending the Meeting.

The Meeting concluded at 11:15 on the same day. *Trần*

Recipients:

- TKV; State Securities Commission, Hanoi Stock Exchange (for report);
- All shareholders of the Company;
- Board of Directors (BOD), Supervisory Board (SB) (e.copy);
- Party Committee, Trade Union, Youth Union (e.copy);
- General Director, Deputy general Directors, Chief accountant (e.copy);
- All departments and divisions (e.copy);
- To be posted on the Company's website by the Secretariat Dept.;
- Archives: Office; BOD.

SECRETARY



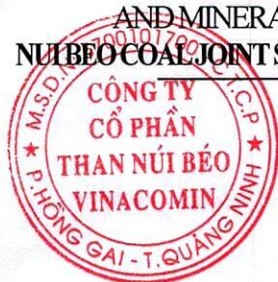
Huynh Huu Nam

**ON BEHALF OF THE
GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN**



**CHAIRMAN OF THE BOARD
OF DIRECTORS**

Tran Tuan Anh



Quang Ninh, April 28, 2026

REPORT
Results of shareholder eligibility verification
at the 2026 Annual General Meeting of shareholders

Based on the Law on Enterprises and guiding documents;
Pursuant to the Charter of Nui Beo Coal Joint Stock Company – Vinacomin
as approved by the Annual General Meeting of shareholders on April 28, 2021;

After conducting the verification of shareholder eligibility, on behalf of the
Inspection Committee, The Supervisory Board would like to report the results of
the verification of shareholder eligibility to attend the 2026 Annual General
Meeting of shareholders of the Company as follows:

1. The total number of shareholders of the Company as of the record date,
March 25, 2026, as provided by the Vietnam Securities Depository and Clearing
Corporation: 3.043 shareholders.

2. The total number of shareholders invited by the Company to attend the
2026 Annual General Meeting of shareholders: 3.043 shareholders.

3. The total number of shareholders eligible to attend the 2026 Annual
General Meeting of shareholders: 11 shareholders, owning and authorized to
represent 24.064.925 shares, accounting for 65,04% of the total voting shares.
Among them, the major shareholder is the Vietnam National Coal and Mineral
Industries Group, holding 65% of the Company's charter capital.

4. Number of shareholders not eligible to attend the 2026 Annual General
Meeting of shareholders: None.

Based on Article 19 of the Company's Charter, the 2026 Annual General
Meeting of shareholders of the Company is qualified to be conducted in
accordance with legal regulations.

The Inspection Committee respectfully reports to the 2026 Annual General
Meeting of Shareholders of Nui Beo Coal Joint Stock Company – Vinacomin.

Recipients:

- Board of Directors;
- To be archived in the 2026 AGM
documentation.

ON BEHALF OF THE
SHAREHOLDER ELIGIBILITY
VERIFICATION COMMITTEE
HEAD OF THE COMMITTEE


Nguyen Tien Nhuong

Quang Ninh, April 28, 2026

**LIST OF ATTENDING SHAREHOLDERS
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**
Record Date: March 25, 2026; Meeting Date: April 28, 2026

Share holder Code	Full name	Share Registration Number	Shares Owned / Represented Shares			Percentage (%)
			Total	Owned Authorized	Owned Authorized	
1	TRAN TUAN ANH	001072019821	24.049.431		24.049.431	65,00
2	ĐOAN DẠC THO	027069000205	1.182		1.182	0,00
3	NGUYEN TUAN DUNG	030068011014	3.330		3.330	0,01
4	DANG VAN NGONG	001063014832	100	100	-	0,00
5	DO THI THANH HUYEN	100771692	2.118	2118	-	0,01
6	NGUYEN TIEN NHUONG	100421423	61	61	-	0,00
7	TRƯỜNG THUY MAI	100642013	2.118	2118	-	0,01
8	HUYNH HUU NAM	100589333	36	36	-	0,00
9	LA TUAN QUYNH	035065008297	6.061	6061	-	0,02
10	LUU ANH DUC	162704068	66	66	-	0,00
11	PHAM BA TUOC	022078007888	422		422	0,00
	(11 SHAREHOLDER)		24.064.925	10.560	24.054.365	65,0

[Signature]

CHAIRPERSON OF THE
GENERAL MEETING
CHAIRMAN OF THE BOARD OF
DIRECTORS

HEAD OF THE ELIGIBILITY
VERIFICATION COMMITTEE

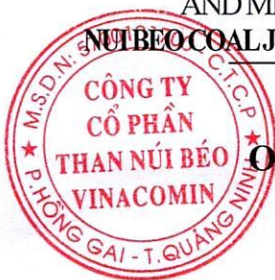
SECRETARY OF THE
GENERAL MEETING



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Tran Tuan Anh

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Nguyen Tien Nhuong

[Signature]
Huynh Huu Nam



**VOTE COUNTING MINUTES
ON THE ADDITIONAL ELECTION OF A MEMBER TO
THE BOARD OF DIRECTORS – TERM V
(April 28, 2026)**

Based on the Law on Enterprises and its guiding documents; Pursuant to the Company's Charter;

Pursuant to the regulations on additional election of members of the Board of Directors for term V,

We, the Vote Counting Committee, are staff members of the Company elected by the 2025 Annual General Meeting of shareholders, consisting of the following 03 members:

- | | |
|---------------------------|-----------------------|
| 1) Mr. Nguyen Hoa Binh | Head of the Committee |
| 2) Mr. Nguyen Quang Huynh | Member |
| 3) Mr. Pham Thanh Viet | Member |

At 09h15' on April 28, 2026, during the Meeting, the Vote Counting Committee carried out the vote counting for the additional election of a member to the Board of Directors for term V, in accordance with our assigned responsibilities and duties. The minutes are unanimously agreed and recorded as follows:

I. Election of the Board of Directors

- Number of shareholders attending the meeting: 11 Shareholders
- Number of shareholders participating in the voting: 10 Shareholders
- Number of ballots distributed: 120.324.625 Ballots
- Number of ballots collected: 120.324.625 Ballots, including:
 - Valid ballots: 120.324.625 Ballots
 - Invalid ballots: 0 Ballots
 - Blank ballots: 0 Ballots

5. Based on the vote-counting results, the following candidates have been elected to the Board of Directors for Term V (2026–2031):

No.	Full name	Number of Votes	Percentage (%)	Note
I	Board of Directors			
1	Tran Tuan Anh	40.249.434	33,5	
2	Đoan Dac Tho	40.002.279	33,2	

No.	Full name	Number of Votes	Percentage (%)	Note
3	Nguyen Tuan Dung	40.002.279	33,2	
4	Pham Ba Tuoc	35.986	0,03	
5	Dang Van Ngong	34.647	0,03	Independent Member of the Board of Directors




II. Election of the Supervisory Board

- Number of shareholders attending the meeting: 11 Shareholders.
- Number of shareholders participating in voting: 10 Shareholders.
- Number of ballots issued: 72.194.775 Ballots.
- Number of ballots collected: 72.194.775 Ballots; of which:
 - Number of valid ballots: 72.194.775 Ballots.
 - Number of invalid ballots: 0 Ballots.
 - Number of blank ballots: 0 Ballots.
- Based on the vote-counting results, the following candidates have been elected to the Supervisory Board for Term V (2026–2031):

No.	Full name	Number of Votes	Percentage (%)	Note
II	Supervisory Board			
1	Vu Thi Dung	36.150.608	50,1	
2	Do Thi Thanh Huyen	36.002.315	49,9	
3	Nguyen Tien Nhuong	41.852	0,06	

This Minutes was completed at 09 hours 20 minutes on the same day, publicly read before the General Meeting, and unanimously approved and signed for confirmation by the members of the Vote Counting Committee.

(Members of the Vote Counting Committee sign below)

- Mr. Nguyen Hoa Binh Head of the Committee 
- Mr. Nguyen Quang Huynh Member 
- Mr. Pham Thanh Viet Member 

CONFIRMED BY THE CHAIRPERSON OF THE GENERAL MEETING



Tran Tuan Anh

